

ATTENTION: If you are hearing impaired or are in need of language assistance services, such services are available to you free of charge. Call the operator at 1-870-414-4000 (TTY: 1-870-741-6262).

Arabic: هاتف (TTY: 1-870-741-6262) برقم اتد صل يد الامجان لك ت توافر ال لغوية المساعدة خدمات ف إن ال لغة، اذكرت ت تحدث ك نت إذا :ملحوظة -1-870-414-4000(قم ال صم وال بكم ال صم

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-870-414-4000 (TTY：1-870-741-6262)

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-870-414-4000 (ATS : 1-870-741-6262).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-414-4000 (TTY: 1-870-741-6262).

Gujarati : સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-870-414-4000 (TTY: 1-870-741-6262).

Hindi:ध्यान दें: यदि आप □□□□ बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-870-414-4000 (TTY: 1-870-741-6262) पर कॉल करें।

Hmong: LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1- 870-414-4000 (TTY: 1-870-741-6262).

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-870-414-4000 (TTY:1-870-741-6262) まで、お電話にてご連絡ください。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-870-414-4000 (TTY: 1-870-741-6262) 번으로 전화해 주십시오.

Laotian: ໂປດຊາບ: ຖ້າ ວ່າ ທ່ານ ເວົ້າ ພາສາ ລາວ, ການບໍລິການ ວ່າ ອຍເຫຼືອ ອດ້ານ ພາສາ, ໂດຍບໍ່ ເສັ້ນຄ່າ, ແມ່ນ ມີ ພ້ອມໃຫ້ ທ່ານ. ໂທ 1-870-414-4000 (TTY: 1-870-741-6262).

Marshalllese: LALE: Ñe kwōj kōnono Kajin Majōl, kwomaroñ bōk jermal in jipañ ilo kajin ñe am ejjelok wōñāān. Kaalok 1-870-414-4000 (TTY: 1-870-741-6262).

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-870-414-4000 (TTY: 1-870-741-6262).

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-870-414-4000 (TTY: 1-870-741-6262).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-870-414-4000 (TTY: 1-870-741-6262).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-870-414-4000 (TTY: 1-870-741-6262).

DISCRIMINATION IN PROVISION OF SERVICES IS PROHIBITED BY LAW

**THIS FACILITY PROVIDES SERVICES
ON A NON-DISCRIMINATORY BASIS**

NARMC complies with applicable Federal and State civil rights laws and does not discriminate, exclude people or treat them differently because of race, color, ancestry, religion, veteran status, national origin, age, disability or sex.

NARMC provides free aids and services to people with disabilities to communicate effectively such as qualified sign language interpreters and written information in other formats (large print, audio, and other accessible electronic formats) as well as free language services to people whose primary language is not English, such as qualified interpreters and information in other languages.

If you need these services, please contact

OPERATOR: 870-414-4000 TTY: 870-741-6262

If you believe NARMC has failed to provide services or discriminated in another way based on any of the above, you can file a grievance or receive help in filing a grievance by contacting:

DESIGNATED EMPLOYEE

Andrea R. Long

Corporate Compliance Department, Civil Rights Coordinator
620 N. Main Street, Harrison, AR 72601

870-414-4052

Fax: 870-414-4365 Email: andrea.long@narmc.com

Hearing and speech impaired:

TTY 870-741-6262

You may also file a complaint with:

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office for Civil Rights
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019 / 1-800-537-7697 (TDD)

<http://www.hhs.gov/ocr/office/file/index.html>